



People and Talent

The People & Talent Program is designed to attract, retain and develop Northern Ontario's workforce. The program is comprised of two funding streams:

Workforce Development Stream

Strengthening and developing Northern Ontario's workforce through business partnerships by offering internships.

- For municipalities, Indigenous Communities and not-for-profit organizations, funding of 90% of an intern's salary, to a maximum of \$35,000/year
- For businesses, funding of 50% of an intern's salary, to a maximum of \$35,000/year

Indigenous Workforce Development Stream

Strengthening and developing Northern Ontario's Indigenous workforce through business partnerships by offering internships to Indigenous persons.

- For municipalities, Indigenous Communities and not-for-profit organizations, funding of 90% of an intern's salary, to a maximum of \$35,000/year
- For businesses, funding of 75% of an intern's salary, to a maximum of \$52,500/year

For additional details and guidelines for the People and Talent program, please visit nohfc.ca

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Who is eligible?

Businesses, municipalities, Indigenous communities, and not-for-profit organizations located in Northern Ontario that have been in operation for at least one year and have a minimum of one full-time employee.

What Projects are Eligible?

Salaries/wages and employer portion of Mandatory Employment Related Costs (MERCs) (e.g.: Canada Pension Plan, Employment Insurance, mandatory minimum vacation pay) for a limited-term internship position of 52 weeks (min. 35 hours/week) for candidates that:

- Are new entrants into the work force, are transitioning to a new career, or the unemployed or underemployed who are entering a new field;
- Have not previously participated in a NOHFC-funded internship;
- Are at least 18 years of age; and
- Reside, and be legally entitled to work, in Canada.

To qualify for the Indigenous Workforce Development funding stream, the internship candidate must identify as an Indigenous person (First Nation, Metis, or Inuit).

Organizations are eligible for two concurrent internships.

Colleges, universities and research institutions may be eligible for up to up to five research positions, in addition to two regular internship positions.

